# Clark County School District Miley Achievement Secondary

# 2025-2026 School Improvement Plan

Title I, CSI, MRI



# **Mission Statement**

We strive to provide our students with the behavioral, social and emotional supports necessary to promote positive meaningful relationships, character development, responsible citizens and academic achievement.

# Vision

We strive to provide our students with the behavioral, social and emotional supports necessary to promote positive, meaningful relationships, character development, responsible citizens, and academic achievement.

# **Demographics & Performance Information**

Nevada Report Card

In compliance with federal and state law, Nevada's K-12 Accountability Portal provides detailed information about each school's student and staff demographics and school performance rating, a star-rating system based on the Nevada School Performance Framework (NSPF). You can find our School Rating Report at <a href="https://nevadareportcard.nv.gov/DI/nv/clark/miley">https://nevadareportcard.nv.gov/DI/nv/clark/miley</a> achievement center sec/nspf/

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# **Comprehensive Needs Assessment**

### **Student Success**

### **Student Success Areas of Strength**

Students have shown growth in behavior, academics, and social-emotional learning. Our students come to school ready to learn and improve their academics and behavior. As students recognize their success, they want to achieve more. Data from the Spring Map assessment (2025) is as follows:

Math: 33% met their growth target, 86% showed growth (21 students tested, 18 showed growth, and 7 met their growth target)

Reading: 38% met their growth target, and 86% showed growth (21 students tested, 18 showed growth, and 8 met their growth target)

#### **Student Success Areas for Growth**

While students are showing growth in academics, behavior, and social-emotional learning, they are not meeting proficiency.

Data from the Spring Map assessment (2025) is as follows:

Math: 21 students tested, 18 showed growth, and 7 met their growth target

Reading: 21 students tested, 18 showed growth, and 8 met their growth target

### **Student Success Equity Resource Supports**

Student Group	Challenge	Solution
English Learners	There are achievement gaps for our ELs.	Develop individualized student plans.
Foster/Homeless	Students struggle with the hierarchy of basic needs, which impacts their ability to focus on academics. Students require social-emotional support that can take away from instructional time.	Ensure their basic needs are met.

Student Group	Challenge	Solution
Free and Reduced Lunch	Students struggle with the hierarchy of basic needs, which impacts their ability to focus on academics.	Ensure their basic needs are met.
Racial/Ethnic Minorities	There are achievement gaps for all students.	Develop individualized student plans, ensure curriculum accurately portrays contributions made to our society by persons of diverse backgrounds.
Students with IEPs	There is an achievement gap between general education students and students with IEPs in math and reading.	Develop individualized student plans.

### **Problem Statements Identifying Student Success Needs**

Problem Statement 1 (Prioritized): In Spring of 2025, no students achieved proficiency on the state summative assessments for ELA and math.

Critical Root Cause: Relevance of learning needs to be made explicit for students; Lack of access to PL for all staff

# **Adult Learning Culture**

#### **Adult Learning Culture Areas of Strength**

Staff attend weekly PLC meetings to learn more about MTSS structures and meet their students' differentiated needs. Staff have seen student academic growth and pride themselves on implementing strategies for students to learn and grow behaviorally, academically, and socially-emotionally.

#### **Adult Learning Culture Areas for Growth**

Implementing MTSS (Tier 1, 2, & 3 instruction) requires continuous improvement. Staff report a need for increased communication and PL for all staff, not just teachers.

### **Adult Learning Culture Equity Resource Supports**

Student Group	Challenge	Solution
English Learners	There are achievement gaps for our ELs.	Develop individualized student plans.
Foster/Homeless	Students struggle with the hierarchy of basic needs, which impacts their ability to focus on academics. Students require social-emotional support that can take away from instructional time.	Ensure their basic needs are met.
Free and Reduced Lunch	Students struggle with the hierarchy of basic needs, which impacts their ability to focus on academics.	Ensure their basic needs are met
Racial/Ethnic Minorities	There are achievement gaps for all students.	Develop individualized student plans, and ensure the curriculum accurately portrays contributions made to our society by persons of diverse backgrounds.
Students with IEPs	There are achievement gaps for all students.	Develop individualized student plans.

**Problem Statement 1 (Prioritized):** None of our students are proficient on state assessments; additionally, staff provided feedback on the lack of PL for support staff and the need for increased communication. We continue to work on our MTSS systems and provide PL to staff. All staff need strategies and coaching to support student growth in ELA, Math, and SEL.

Critical Root Cause: Critical Root Causes (MRI #1) Teachers and SPTAs need strategies and coaching to support student growth in the areas of ELA and Math.

### **Connectedness**

### **Connectedness Areas of Strength**

Data from the 2024 -2025 district-wide survey shows that students scored high in Perceptions of School Performance. Students believe their teachers care about their well-being.

Data is as follows:

My teachers care about me. 100%

I like my school. 75%

At my school, my teachers tell me how I am doing in my classes. 100%

Help is available at this school if I have trouble with my schoolwork. 100%

#### **Connectedness Areas for Growth**

Per the 2024-2025 district-wide survey, students have a low perception about their own learning ability.

Data is as follows:

My intelligence is something that I can't change very much. 50%

There are some things I am not capable of learning. 25%

Focus Ed data from 2022-2025 shows our chronic absenteeism decreasing from 31.9% in the 2022-2023 school year to 26.3% in the 2024-2025 school year.

### **Connectedness Equity Resource Supports**

Student Group	Challenge	Solution
English Learners	There are achievement gaps for our ELs.	Develop individualized student plans.
Foster/Homeless	Students struggle with the hierarchy of basic needs, which impacts their ability to focus on academics. Students require social-emotional support that can take away from instructional time.	Ensure their basic needs are met.

Student Group	Challenge	Solution
Free and Reduced Lunch	Students struggle with the hierarchy of basic needs, which impacts their ability to focus on academics.	Ensure their basic needs are met.
Racial/Ethnic Minorities	There are achievement gaps for all students.	Develop individualized student plans, and ensure the curriculum accurately portrays contributions made to our society by persons of diverse backgrounds.
Students with IEPs	There are achievement gaps for all students.	Develop individualized student plans.

#### **Problem Statements Identifying Connectedness Needs**

**Problem Statement 1 (Prioritized):** Overall, attendance is low. Students at Miley have severe mental health needs (many of which are outside our purview) and come from all over the District; some must travel on the bus for over an hour to get to Miley. While some factors are out of our control, we continue to embed interventions into our MTSS systems and provide PL to staff in SEL, academics, and behavior.

Critical Root Cause: Lack of 8:1 praise/criticism ratio (P/C), and consistently implemented school-wide SEL lessons. Miley Achievement Center is a school for students with severe emotional, behavioral, and social challenges who need direct support in the five social-emotional competencies and in building and maintaining relationships.

# **Priority Problem Statements**

**Problem Statement 1**: In Spring of 2025, no students achieved proficiency on the state summative assessments for ELA and math.

Critical Root Cause 1: Relevance of learning needs to be made explicit for students; Lack of access to PL for all staff

Problem Statement 1 Areas: Student Success

**Problem Statement 2**: None of our students are proficient on state assessments; additionally, staff provided feedback on the lack of PL for support staff and the need for increased communication. We continue to work on our MTSS systems and provide PL to staff. All staff need strategies and coaching to support student growth in ELA, Math, and SEL.

Critical Root Cause 2: Critical Root Causes (MRI #1) Teachers and SPTAs need strategies and coaching to support student growth in the areas of ELA and Math.

**Problem Statement 2 Areas**: Adult Learning Culture

**Problem Statement 3**: Overall, attendance is low. Students at Miley have severe mental health needs (many of which are outside our purview) and come from all over the District; some must travel on the bus for over an hour to get to Miley. While some factors are out of our control, we continue to embed interventions into our MTSS systems and provide PL to staff in SEL, academics, and behavior.

Critical Root Cause 3: Lack of 8:1 praise/criticism ratio (P/C), and consistently implemented school-wide SEL lessons. Miley Achievement Center is a school for students with severe emotional, behavioral, and social challenges who need direct support in the five social-emotional competencies and in building and maintaining relationships.

**Problem Statement 3 Areas:** Connectedness

# **Comprehensive Needs Assessment Data Documentation**

The following data were used to verify the comprehensive needs assessment analysis:

#### **Student Success**

- · Curriculum Based Measures
- Grades
- · Local benchmark, common assessments, diagnostic assessments, or interim assessments data
- MAP Growth Assessment
- Multi-Tiered System of Supports (MTSS)
- SAT. ACT. PSAT or ASPIRE
- Tier I Instructional Materials Assessments
- WIDA ACCESS for ELLs
- WIDA Screener
- · Other
  - Academic data, IEP data, APF data, IC behavior data, Panorama, IC, Review 360
  - Alignment to IEP goals and benchmarks, AIMSWeb data, access to Tier I instruction

#### **Adult Learning Culture**

- · Coaching Logs
- Lesson Plans
- · Master schedule
- Professional learning communities (PLC) data/agenda/notes
- Staff surveys and/or other feedback
- Teacher evaluation
- Walk-through data
- Other
  - Use of ThinkCERCA and Exact Path, coaching sessions with ThinkCerca and 95 Percent Group.
  - Systems and processes needing adjustment, teacher self-assessment, weekly morning email, characteristics of high-performing schools implementation, and restorative practices

#### Connectedness

- Attendance
- Behavior
- Enrollment
- PBIS/MTSS data
- School safety data
- Social Emotional Learning Data
- Other
  - Student feedback, student incentives, P/C data,
  - Parent attendance at IEP meetings and school functions

# **Inquiry Areas**

**Inquiry Area 1:** Student Success

**SMART Goal 1:** Increase the percentage of students meeting their growth target in ELA from 41% (spring, 2025) to 47% (spring, 2026), as measured by the MAP assessment

**Formative Measures:** MAP Assessment

**Aligns with District Goal** 

	s for identified students including (MRI #2): Implementation of differentiated instru	ction.				Reflectio															
Action #	Actions for Implementation	Person(s) Responsible	Timeline	Oct No ravious	Feb No review	June															
1	Administer MAP Assessment	Strategists	August	No review	No review																
2	Lessons provided to students based on MAPs assessment	Strategists and teachers	Daily																		
3	Progress monitoring	Strategists and teachers	Monthly																		
4	Implementation of Tier 2 reading groups with 95 Lesson Library	Strategists and teachers	Weekly																		
5	Implementation of Tier 2 math groups using Kathy Richardson strategies	Strategists and teachers	Daily																		
6	PBIS, Academic Leadership, and Mental Health teams will meet bi-weekly to review and analyze data, develop and provide interventions, and provide PL during the PLC meetings.	Administration, teachers, and strategists	Bi-weekly																		
Resource Teachin Student Schoolve 2.4, 2.5, Evidence Level 1:	n Responsible: Assistant Principal ces Needed: Title I, 1003(a) will provide: ag and Learning Expectations for Tier II Instruction assessment and progress monitoring data wide and Targeted Assistance Title I Elements: , 2.6 ce Level : Strong: Build a committed staff and provide professional development (1); Multi- nitted staff and provide professional development; Multi-Tiered Systems of Support		oport (MTSS) Bu	ild																	

**Improvement Strategy 1 Details** 

### **SMART Goal 1 Problem Statements:**

### **Student Success**

**Problem Statement 1**: In Spring of 2025, no students achieved proficiency on the state summative assessments for ELA and math. **Critical Root Cause**: Relevance of learning needs to be made explicit for students; Lack of access to PL for all staff

Reviews

### Inquiry Area 2: Adult Learning Culture

**SMART Goal 1:** By the end of the 2025-2026 school year, 100% of identified staff will receive ongoing professional learning sessions for teachers during professional learning communities (PLCs), focusing on high-quality Tier II English Language Arts (ELA) instruction and Math intervention as measured by sign-in sheets and PLC observations.

Formative Measures: PLC sign-in sheets PLC feedback forms
Classroom walkthrough data
Assessment Results

**Aligns with District Goal** 

Improvement Strategy 1 Details					Reviews	
Improvement Strategy II instructional decision	1: (MRI #2): Analyze student performance data to plan to respond to all studes.	lents' learning neo	eds and inform Tie	Status	s Check	EOY Reflection
Action	A - 42	Person(s)	T:1:	Oct	Feb	June

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Action #	Actions for Implementation	Person(s) Responsible	Timeline
1	Teachers will participate in job-embedded professional learning provided by the 95 % implementation manager and learning strategists. (MRI #4)		Weekly
2	Teachers will participate in on-site coaching and collaboration with grade-level peers.	Teachers, strategists	Weekly
3	Teachers will participate in professional learning communities following the CCSD Teaching and Learning Cycle to analyze data and inform Tier II instruction. (MRI #3)	Teachers, strategists	Weekly
4	Teachers will participate in a book study, add-on days for planning and data analysis, Saturday institutes, and/or a literacy conference. (MRI #3/MRI #4)	Teachers, administration	Quarterly
5	Administration and coaches will use a look-for tool during instructional walks to provide real-time feedback and coaching opportunities aligned to the program model to support teacher growth and development.	Administration, strategists	Monthly
6	Implementation managers will provide at least 3 on-site coaching days per grade level, per teacher.	Administratioin	Quarterly

 $\textbf{Position Responsible:} \ \textbf{Administration}$ 

**Resources Needed:** Title I, 1003(a) funds will provide:

ThinkCERCA

Implementation manager

Additional Resources:

Teaching and Learning Expectations for Tier II Instruction Student assessment and progress monitoring data ThinkCERCA monitoring tool data Look-for tools (Instructional walks and PLC) Funding for a literacy conference, books, and extra-duty pay for Saturday institutes Funding and coaching support for Tier II Math Intervention Teaching and Learning Expectations for PLCs (Plan and Analyze) Student assessment and progress monitoring data	No review	No review	
Monitoring tool data District personnel for Saturday institutes			
Schoolwide and Targeted Assistance Title I Elements: 2.4, 2.5, 2.6, 4.1, 4.2  Evidence Level Level 1: Strong: Build a committed staff and provide professional development; Multi-Tiered Systems of Support (MTSS) Level 2: Moderate: ThinkCERCA Level 3: Promising: Analyze data in PLCs			
Problem Statements/Critical Root Cause: Adult Learning Culture 1			

### **SMART Goal 1 Problem Statements:**

### **Adult Learning Culture**

**Problem Statement 1**: None of our students are proficient on state assessments; additionally, staff provided feedback on the lack of PL for support staff and the need for increased communication. We continue to work on our MTSS systems and provide PL to staff. All staff need strategies and coaching to support student growth in ELA, Math, and SEL. **Critical Root Cause**: Critical Root Causes (MRI #1) Teachers and SPTAs need strategies and coaching to support student growth in the areas of ELA and Math.

### Inquiry Area 3: Connectedness

**SMART Goal 1:** Decrease the percentage of students with chronic absenteeism from 48% in 2024-2025 to 40% in 2025-2026 measured by the chronic absenteeism rate on the APF.

Formative Measures: Chronic Absenteeism Data

Praise/Criticism Ratios SEL Survey Data

**Aligns with District Goal** 

	Improvement Str	ategy 1 Details			Reviews	
rovement Strategy 1: 8:1 praise/criticism ratio (selective attention)					Status Check	
Action #	Actions for Implementation	Person(s) Responsible	Timeline	Oct	Feb	Reflection June
1	Teachers to be coached on increasing P/C ratios	Strategists, teachers	Monthly	No review	No review	
2	Continued PL in Trauma based learning	Counselors, social workers, teachers	Monthly			
3	Daily SEL Lessons	Counselors, social workers, teachers	Daily			
4	Data collection weekly on P/C ratios and attendance (MRI #3)	Administration, counselors, social workers, teachers	Weekly			
5	Coaching meetings weekly	Administration, counselors, social workers, teachers	Weekly			
Resource Schoolw 2.4, 2.5, Evidence	Responsible: Administration ces Needed: Data, Teachers, Character Strong vide and Targeted Assistance Title I Elements: 2.6, 4.1, 4.2 ce Level n Statements/Critical Root Cause: Connectedness 1					

Action	Actions for Implementation	Dougon(s) Dognoveible	Timeline	Status	Check	Reflectio
#	Actions for Implementation	Person(s) Responsible	Timeline	Oct	Feb	June
1	(MRI #2): Partner with Shoes for Scholars	Strategists, student success advocate	Quarterly	No review	No review	
2	Provide parents/students wraparound support (MRI #5)	Social workers, counselors	Daily			
3	Ensure parents complete and submit absence notes	Registrar	Daily			
4	Contact families when students are absent for three consecutive days or have more than four missed days.	Registrar, teachers	Daily			
5	Every Day Matters campaign	Administration	Daily			
6	Implement the Regulated Classroom	Social workers, counselors	Daily			
7	Use the Re-Education Philosophy as a guiding framework for students with emotional disabilities	Administration	Daily			
8	Begin each day with a morning meeting, and end the day with a positive's meeting	Teachers	Daily			
Resourd Fime Staff Schooly	Responsible: Administration ces Needed: Professional learning in PTHV  vide and Targeted Assistance Title I Elements: 2.6, 4.1, 4.2					

Improvement Strategy 2 Details

#### **SMART Goal 1 Problem Statements:**

#### **Connectedness**

**Problem Statement 1**: Overall, attendance is low. Students at Miley have severe mental health needs (many of which are outside our purview) and come from all over the District; some must travel on the bus for over an hour to get to Miley. While some factors are out of our control, we continue to embed interventions into our MTSS systems and provide PL to staff in SEL, academics, and behavior. **Critical Root Cause**: Lack of 8:1 praise/criticism ratio (P/C), and consistently implemented school-wide SEL lessons. Miley Achievement Center is a school for students with severe emotional, behavioral, and social challenges who need direct support in the five social-emotional competencies and in building and maintaining relationships.

Reviews

# Schoolwide and Targeted Assistance Title I Elements

## 1.1: Comprehensive Needs Assessment

At Miley Achievement Center, the comprehensive needs assessment process involves weekly classroom fidelity walk-throughs, monthly progress monitoring of student growth, and the Tiered Fidelity Inventory (TFI) administration. Our leadership team, instructional staff, and support personnel review data from parent and staff surveys, and this year, WestEd conducted an in-depth Comprehensive Needs Assessment to inform our school improvement efforts further.

### 2.1: School Performance Plan (SPP) developed with appropriate stakeholders

The Site-Based SOT Committee, which includes staff, parents, and community members, meets twice in the fall to review the plans and provide feedback for making revisions. In addition, stakeholder feedback is gathered by conducting surveys, hosting family engagement events, and meeting with student leadership groups to ensure that diverse perspectives are considered in the decision-making process.

## 2.2: Regular monitoring and revision

During Act 2 (September-October and January -February): Navigating Our Course, CI teams will monitor progress toward achieving goals by engaging in the Now, Next, Need question protocol as data is analyzed and plan implementation is reflected upon. Real-time adjustments will be made, as needed, to ensure the plan results in the intended improvements. The outcomes of this analysis will be documented in the Status Checks section of this plan and posted on school websites to serve as a communication tool with the school community.

### 2.3: Available to parents and community in an understandable format and language

Per Nevada Revised Statutes (NRS).388G, school plans must be posted on both the District and school websites. Upon approval, the School Improvement Plan is posted following each Act in the Continuous Improvement Process. With 111 languages in our district, translation services are available upon request.

### 2.4: Opportunities for all children to meet State standards

An adopted curriculum aligned with state standards in English language arts, mathematics, science, and social studies, including differentiated scaffolds and supports, is used. District-wide Multi-tiered Systems of Support (MTSS) are implemented in every Clark County School District school.

### 2.5: Increased learning time and well-rounded education

At Miley Achievement Center, Title I funds support several major initiatives that provide students with increased learning time and a well-rounded education. These include extended learning opportunities such as small-group intervention sessions focused on foundational skills in reading and math. Additionally, Title I funding supports enrichment programs incorporating social-emotional learning, project-based learning, and cross-curricular activities designed to engage students and enhance academic achievement. Instructional materials, professional development for teachers, and progress monitoring tools are also funded to ensure targeted support and continuous academic growth.

# 2.6: Address needs of all students, particularly at-risk

Please refer to the Equity Resource Supports table within each Inquiry Area to see challenges and solutions developed to ensure the needs of all students are considered and addressed.

### 3.1: Annually evaluate the schoolwide plan

During Act 3 (May-June): Reviewing Our Journey, CI teams will reflect on the school year and determine which goals and improvement strategies will continue, be corrected, or be canceled in the following school year as part of the continuous improvement process.

## 4.1: Develop and distribute Parent Involvement and Family Engagement Policy

The school leadership, staff, parents, and community stakeholders collaborate annually to develop and revise the Parent Involvement and Family Engagement Policy (PIFEP), providing input throughout the process. The finalized plan is then posted on the school website for accessibility

### 4.2: Offer flexible number of parent involvement meetings

At Miley Achievement Center, we offer flexible parent involvement opportunities to accommodate varying schedules and needs. These include daytime and evening events such as Parent-Teacher Conferences, Family Engagement Nights, and Monthly School Organizational Team (SOT) meetings. We also host virtual sessions to ensure accessibility, including workshops on academic support strategies, mental health resources, and behavior support at home. Additionally, parents are invited to participate in school-wide events, surveys, and goal-setting meetings, ensuring their voices are valued in shaping the school community and student success.

### 5.1: Determine which students will be served by following local policy

# **Plan Notes**

Funding Source	Amount	Purpose(s) for which funds are used	Applicable Goal(s)
General Funds Allocation	\$10,000.00	Instructional Supplies	Student Success, Adult Learning Culture, Connectedness
At-Risk Weighted Allocation	\$0	N/A	
EL Weighted Allocation	\$0	N/A	
General Carry Forward	\$0	N/A	
At-Risk Weighted Carry Forward	\$40,000	Prep buy-outs for Tier 2 & 3 instruction, and incentives if allowable.	Student Success, Adult Learning Culture, Connectedness
EL Weighted Carry Forward	\$9,000/12,442.69	Prep buy-outs for Tier 2 & 3 instruction, and incentives if allowable.	Student Success, Adult Learning Culture, Connectedness
Title I, 1003(a) District Award	\$1,624,813.55	District contract with the 95 Percent Group LLC, ThinkCERCA, SAVVAS, HMH, Communities in Schools to provide professional services to designated schools. Funding also provides substitutes, prep buy-out, licensed and support staff extra duty pay, out of district travel, and training supplies.	Student Success, Adult Learning Culture, Connectedness
Title I	\$34,104.00	Prep buy-outs for Tier 2 & 3 instruction	Student Success, Adult Learning Culture, Connectedness

# **Community Outreach Activities**

Activity	Date	Lesson Learned
Monthly SOT Meetings		Discussions focused on progress towards school goals, school events, and budget allocations.